



SHODOKAN AIKIDO
CAMBRIDGE

SAFEGUARDING POLICY

Shodokan Aikido Cambridge Safeguarding Policy

Shodokan Aikido Cambridge is fully committed to the health, safety and wellbeing of all members, particularly juniors and vulnerable adults. All those involved in the activities of the Club are therefore required to adhere to the guidance set out in this document.

1. Safeguarding Adults

- 1.1. Shodokan Aikido Cambridge is committed to creating and maintaining a safe, welcoming environment and acknowledges its responsibilities to safeguard the welfare of all adults participating in Club activities in accordance with the Care Act 2014.
- 1.2. By upholding the following principles, the Club may support the welfare and development of vulnerable adults in the Club environment:
 - a. Empowerment – Supporting vulnerable people and encouraging them to make their own decisions and informed consent.
 - b. Prevention – It is better to act before harm occurs.
 - c. Proportionality – The least intrusive response appropriate to the risk presented.
 - d. Protection – Support and representation for those in greatest need.
 - e. Partnership – Local solutions through services working with their communities. Communities have a part to play in preventing, detecting and reporting neglect and abuse.
 - f. Accountability – Accountability and transparency in delivering safeguarding.
- 1.3. Shodokan Aikido Cambridge considers a vulnerable adult to be anyone aged eighteen and over who may be unable to take care of themselves or protect themselves against significant harm or exploitation.
- 1.4. At the same time, all adults – regardless of age, ability or disability, gender or gender identity, ethnicity, religion, sexual orientation or other status, have the right to be protected from abuse and poor practice and to participate in a safe and positive environment. Accordingly, the rights, dignity and worth of all adults will always be respected and the Club will make every reasonable effort to ensure that it is inclusive and welcoming to all.



SHODOKAN AIKIDO
CAMBRIDGE

SAFEGUARDING POLICY

- 1.5. We recognise that ability and disability can change over time such that some adults may be additionally vulnerable to abuse, for example, those who are dependent on others for their care or who have difficulties in communication. We recognise that a disabled adult may not identify themselves as such or be identified as 'at risk'.
- 1.6. All members and instructors of the Club have a shared responsibility to ensure the safety and well-being of all adults and should act appropriately and report any concerns.
- 1.7. Welfare or safeguarding issues arising during training or other Club activities should be reported to the Club's Welfare Officer. Alternatively, they may be directed by e-mail to the Welfare Officer of the national association, Shodokan Aikido UK (SAUK) at cpo@shodokan.org.uk.

2. Safeguarding Children under 18

- 2.1. Shodokan Aikido Cambridge acknowledges its duty of care to safeguard and promote the welfare of children in the Club environment and is committed to ensuring that its safeguarding practice reflects its statutory responsibilities, government guidance and the law, and complies with UK Coaching best practice.
- 2.2. This policy recognises that the welfare and interests of children are paramount. It aims to ensure that regardless of ability or disability, gender, gender identity or gender reassignment, ethnicity, religion or beliefs, sexual orientation, socio-economic background or other status, all children:
 - a. Have a positive experience of participating in Aikido in a safe environment; and
 - b. Are protected from all forms of abuse while participating in any of the Club's activities.
- 2.3. Shodokan Aikido Cambridge recognises that some children, including those with disabilities or who have difficulties in communication, may be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare. Parents/legal guardians/carers should be asked to inform the Club if their child has a need for additional care and/or special measures to be put in place, and should be consulted on the steps that the Club proposes to take to accommodate their child's needs.

3. Roles and Responsibilities

- 3.1. As part of our safeguarding policy, the Club will:
 - a. Promote and prioritise the safety and well-being of children and young people;



SAFEGUARDING POLICY

- b. Ensure that everyone understands their roles and responsibilities in respect of safeguarding and is provided with relevant training to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people;
 - c. Ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual(s) who raise or disclose their concern;
 - d. Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored;
 - e. Prevent the employment/deployment of unsuitable individuals by requiring that all coaches and Welfare Officers request and provide evidence of a Disclosure and Barring Service (DBS) Check; and
 - f. Ensure robust safeguarding arrangements and procedures are in place.
- 3.2. Shodokan Aikido Cambridge, SAUK and the British Aikido Board (BAB) recognise the roles and responsibilities of organisations such as Sport England, UK Coaching, the NSPCC and the Local Safeguarding Children Boards to promote and ensure the welfare of young people.
- 3.3. This policy and the procedures that it sets out are mandatory for all members of Shodokan Aikido Cambridge. Failure to comply with these procedures may result in dismissal (for instructors) or expulsion (for members), in addition to other sanctions that may be imposed by other relevant associations and institutions, or by law.

4. Monitoring

- 4.1. This policy will be reviewed a year after development and every three years thereafter, or under the following circumstances:
- a. Changes in legislation or government advice;
 - b. As required by the Local Safeguarding Children Boards, UK Coaching, Sport England, the British Aikido Board or Shodokan Aikido UK; or
 - c. As a result of any other significant change or event, including any breach of the Club's Safeguarding Policy.



SHODOKAN AIKIDO
CAMBRIDGE

SAFEGUARDING POLICY

5. Further Information

5.1. Further information relating to Safeguarding of Children and Young People may be found by following the links below:

- British Aikido Board (BAB) Safeguarding: <http://www.bab.org.uk/cms/safeguarding/>
- Sport England's Safeguarding Code in Martial Arts: <https://www.safeguardingcode.com/>
- NSPCC Safeguarding & Child Protection: <https://learning.nspcc.org.uk/safeguarding-child-protection/>